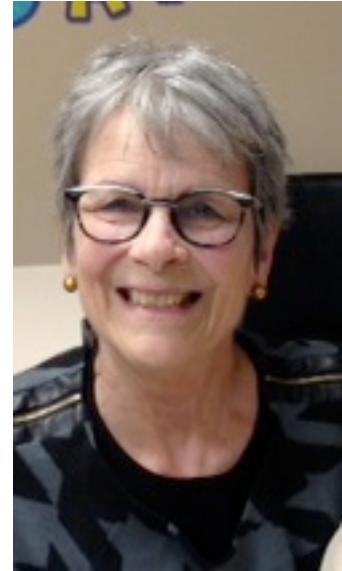


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While at the Casey Foundation, she coordinated the development of the *Race Matters Toolkit* and has since provided support to organizations in over 30 states as part of JustPartners' Race Matters Institute www.racemattersinstitute.org, frequently in partnership with ABFE. With Gregory Hodge, she co-authored the D5 Coalition's *Analysis of Policies, Practices, and Programs for Advancing Diversity, Equity, and Inclusion* in the philanthropic sector (<http://www.d5coalition.org/work/policies-practices-and-programs-for-advancing-diversity-equity-and-inclusion/>).



Paula holds a Ph.D. in sociology from the University of Georgia and is a widely published author. During her earlier career as a professor and university administrator at Georgia State University, she also worked on behalf of women in prison and their families in the Atlanta area and promoted international education and social development in West Africa and Egypt.